

## Newsletter Knowing interests showing skills (KISS)

Successful final meeting in Hamburg with many inspirations to collaborate in future

Partners in the project:

**giz** Deutsche Gesellschaft  
für Internationale  
Zusammenarbeit (GIZ) GmbH

**Die**

**FACE**  
European Association of  
Facilities Engineers

**ver.di**-Forum Nord e.V.

**ideas**  
institute

**ANDRAGOŠKI ZAVOD**  
**LJUDSKA UNIVERZA VELENJE**

**Defoin**



During the last two years the German tool ProfilPASS for competence assessment has been translated, adapted and successfully tested in the participating countries Bosnia Herzegovina, France, Ireland Slovenia and Spain.



More than 70 persons from adult education institutions, umbrella organizations, counselors as well as stakeholders from the educational sector followed our invitation to the final conference in Hamburg. They were informed about the latest developments in the ProfilPASS system and exchanged information about their experiences with the tool ProfilPASS.

Katrin Hülsmann and Brigitte Bosche from the Servicepoint ProfilPASS at the German Institute for Adult Education (DIE) presented the results of a survey among 709 ProfilPASS counselors in Germany and Austria. Asked what effects a counseling with the ProfilPASS has on the people the counselors answered:

1. People know much better what they are able to do (85,4%)
2. People think more positive about their own skills (82,4%)
3. People are more self-confident (77,9%)



## Country Reports



The Slovenian partner AZ Ljudska univerza Velenje as well as our partner GIZ from Bosnia Herzegovina presented the results of their testing phases to the audience.

Mihaela Orozel from AZ Ljudska univerza Velenje is presenting the results of the testing phase in Slovenia.

### The usefulness of the ProfilPASS was seen in:

1. Applying for a job – in addition to Europass
2. Employer can see the skills and knowledge of the candidate (in addition to formal education), also personality traits
3. Useful for various target groups

### Ines Stimjanin (GIZ BiH) is presenting the implementation in Bosnia Herzegovina.



- Appr. 200 passports have been completed in the first phase
- More women than men (74.2 % of women)
- 17,5 % found work within a period of six months
- 11,1 % started their own business
- 4,8 % decided to continue their education





Tanja Vilič Klenovšek from the Slovenian Institute for Adult Education stated that the ProfilPASS will be a part of guidance, validation and recognition processes in their Adult Education system in future. Therefore she presented several concrete measures to implement the ProfilPASS after the project in Slovenia.



Participants are watching the film about the KISS project

<https://www.youtube.com/watch?v=Z3xhzXgR6eE>

All the presentations as well as the training material can be downloaded from our website [www.profilpass-international.eu](http://www.profilpass-international.eu)



Javier Morales (DEFOIN), Runa Rosenstiel (Spanish trainer for ProfilPASS), Brigitte Bosche (DIE), Daniel Zarco Exojo and Jesus Rey Dominguez (both from DEFOIN) are sharing ideas how to train more ProfilPASS counselors in future with the train-the-trainer material that has been produced during the project.



Jacopo Marinaro (FACE), Olivier Grandgirard (Lyonnaise des Eaux 2) are discussing with Javier Morales Luque (DEFOIN) the results of the presentations.



At the second day the partners summarized the project's impressive results:

- more people benefited from a counseling with the ProfilPASS than it was planned
- the materials for training other trainers are a good basis to train more ProfilPASS counselor in all participating countries
- the feedback from the users was very positive
- in all countries the ProfilPASS will be used after the project

At the end of the KISS final meeting the project partners discussed future ideas to work with the ProfilPASS in a next project. All are very positive to continue the successful collaboration!

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Website of the project: <http://kiss.profilpass-international.eu>