



ProfilPASS experience in Slovenia

KISS project meeting, Hamburg, 24-25 September 2015



Lifelong
Learning
Programme

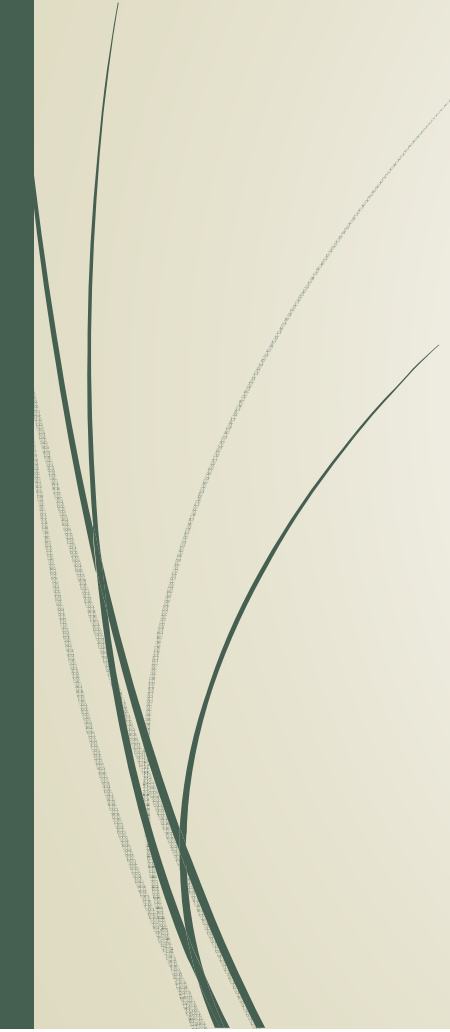
Ljudska univerza Velenje

- Adult education institution (Volkshochschule)
- Formal and non-formal programmes
- Counselling
- Self-study centre
- Intergenerational learning
- Migrants (integration)
- National and EU projects





KISS project

- Complements notional projects and LUV activities
 - Offers opportunities for various target groups
 - New and innovative tool in counselling
 - Opportunity for further cooperation
- 



LUV role in the KISS project

- ▶ Translation and localisation of the tool
- ▶ Training of 5 counsellors (4 internal, 1 external)
- ▶ Testing phase in Slovenia (12-20)
- ▶ Dissemination activities
- ▶ Implementation in future work

ProfilPASS in practice

- 3 counsellors
- 18 participants
- Group and individual counselling
- Cooperation with ACS (Slovenian Institute for Adult Education)



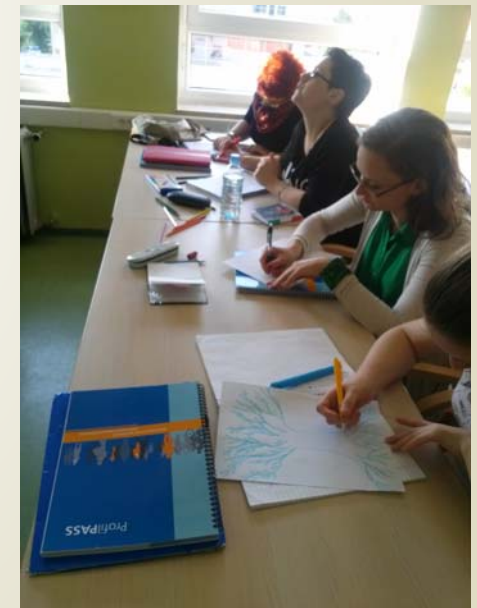
The first experience...

- Less educated
- Very active and eager to participate
- Very proud of their competences
- Excited, improvement in their level of self-esteem
- Made future plans based on results
- “They gave her wings to fly”



Second group...

- Higher level of education
- Differences in participating (some very active, others less)
- Lack of motivation
- Difficulties in recognizing skills and competences
- Lot of activities, hobbies, skills





ProfilPASS advantages

- Overview of all life's activities at one place
- Recognizing skills and categorizing competences
- Recognizing competences gained in special circumstances, hobbies
- Overview of competences and receiving a certificate
- Counselling and planning the future
- Certificate for volunteering activities
- Collection of all certificates at one place



Usefulness of ProfilPASS

- Applying for job – in addition to Europass
- Employer can see the skills and knowledge of the candidate (in addition to formal education), also personality traits
- Useful for various target groups – language barrier?
- Combination of group work, team work – support of a critical friend



Challenges

- ▶ Attendance of participants – 7-8 meetings
- ▶ Critical self-evaluation – objectivity
- ▶ Clear description of skills and lessons learned
- ▶ Broad spectrum - covers entire life span




The role of ProfilPASS counsellor

- Good motivator
- Ability to listen
- Can offer help with self-evaluation
- Ability to ask questions
- Ability to use examples when describing activities
- Broad knowledge, insightful
- Use of various methods to keep work interesting, engage participants
- Be sincere and empathic
- Contributes to self-esteem and self-confidence of individuals



And what do participants think?

- ▶ You get the chance to explore and define your competences
- ▶ Unimportant becomes important
- ▶ You shape your wishes for the future
- ▶ You define your weak points and as a result you try to improve
- ▶ You wish to change your skills to competences
- ▶ Useful when searching and applying for jobs
- ▶ Useful for the employer – he can see your personality traits, which are hard to get from the CV
- ▶ Group work is important – exchange of ideas,
- ▶ Work with counsellor, who guides you and recognizes your skills/competences



Challenges...?

- ▶ Comprehensive – a lot to write (one can get lost)
- ▶ Some life experience are difficult to share
- ▶ Examples are sometime not detailed enough



Andragoški center Republike Slovenije
Slovenian Institute for Adult Education

PofilPASS in the system of AE in Slovenia

Tanja Vilič Klenovšek, SIAE



System view:

- ▶ ProfilPASS as a part of guidance and validation and recognition processes in AE system: ReNPIO 2013-2020 (Master Plan for AE and Work plan of SIAE – accepted from the Ministry of Education, Science and Sport).

Possibilities of implementation at the national and regional level of the ProfilPASS in:

- a network of 14 regional guidance centres for
- adult learners: 40 counsellors;
- a new ESF project „Guidance for employees“ in the period of 2016-2021: 20 organisations and 40 -50 adult educators;
- connection with the new Erasmus+ project (K3): GOAL – Guidance and Orientation for Adult Learners (2015-2018): www.projectgoal.eu; LU Velenje was selected as one of the providers of guidance for adults in the project!





video

➤ <https://www.youtube.com/watch?v=Z3xhzXqR6eE>